

Student Council motions progress 2018-19

Appendix 2

Motions	Progress
Changing Places Toilets on Campus – VP Welfare 27 September 2018	
Protecting Student Workers from Brexit – VP Community 25 October 2018	
EU Support a People's Vote – VP Community 25 October 2018	
Support for the University and College Union (UCU) Claim to University of Edinburgh Management – VP Education 25 October 2018	
Zero Tolerance for Sexual Harassment at the Students' Association – VP Welfare & VP Activities and Services 25 October 2018	
Improving Transport to and from King's Buildings (KB) – President & VP Community 25 October 2018	
Representing Trans and Non-Binary Students – VP Welfare 25 October 2018 & 29 th November 2018	
Take a stand against Transphobia on our campus – VP Welfare 29 November 2018	
Hot water devices in KB campus library – VP Education 29 November 2018	
Support PostStudyWorkVisaNow Campaign – VP Community 29 November 2018	

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Key:  Completed  In progress  Facing difficulties

Motion	Summary (What will we do?)	Progress	Issues	Status
<p><u>Changing Places Toilets on Campus</u></p> <p>27 September 2018</p>	<ol style="list-style-type: none"> 1. To mandate the Students' Association to lobby the University to build upon existing accessibility infrastructure by updating and expanding the provision of Changing Places toilets on campus. 2. To push for all existing partial (incomplete) Changing Places toilets (George Square and King's Buildings campuses) to be brought up to standard before the end of the 2018/19 academic year. 3. To push for all University of Edinburgh campuses (George Square, King's Buildings, Edinburgh College of Art, Holyrood, Easter Bush, Little France) to have at least one fully operational Changing Places toilet for the beginning of the 2019/20 academic year. 4. To push for the provision of a further Changing Places toilet in plans for the new Student Centre. 5. To put the University of Edinburgh 'on the map' for accessibility standards by making Changing Places toilets open to the public, via the Changing Places national register (see: http://changingplaces.uktoiletmap.org/), and to increase awareness of the University's accessibility services through, for instance, literature materials given to staff, students and 	<ul style="list-style-type: none"> ● Communicated need for changing places toilets to Disability, Access and Equality Manager of University Estates and Deputy Secretary of Student Experience. ● It was determined the Student Centre could not fit changing places toilets but will have an enhanced accessibility toilet. ● Waiting on final confirmation of a regulation Changing Place in the upcoming wellbeing centre at 7 George Square. ● Continuing conversation about expanding this provision across campus. 		

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	visitors, and the promotion of the 'AccessAble – UoE' app.			
<p><u>Protecting Student Workers from Brexit</u></p> <p>25 October 2018</p>	<ol style="list-style-type: none"> 1. Ensure that the rights, as guaranteed currently by European Social Chapter and the European Working Time Directive, continue to be enshrined in Students' Association employment contracts for all workers in case of a hard Brexit and/or the loss of these rights covered by our membership of the EU. 2. Strengthen the rights of existing Students' Association employees, including offering guaranteed hours contracts to all employees that desire them. 3. Raising awareness among all Students' Association employees about the benefits of Trade Union membership. The Students' Association should provide information packs and any other relevant information to all new employees of the Students' Association upon the starting their contracts. Any existing employees at the Students' Association should have this information distributed amongst them regularly. 4. Lobby the University of Edinburgh to continue to provide the same or an increased level of workers' rights to its employees and to only use outside contractors that do the same and that explicitly recognise a trade union. 	<ul style="list-style-type: none"> ● HR provision in place currently provides Guaranteed Hours Contracts for specific student roles, however it may not work for students or the association to have bar staff etc on guaranteed hours contracts. People and Culture Sub-committee can look at roles that would suit guaranteed hours. ● The Students' Association will ensure protection of its European workers, even after or in the case of a hard Brexit ● The Students' Association does not have a recognition agreement in place with a Union. ● VP Community has spoken to the University about point 4 – they are intending on doing this. 		
<p><u>EU SApport a People's Vote'</u></p> <p>25 October 2018</p>	<ol style="list-style-type: none"> 1. To mandate Sabbatical Officers at Edinburgh University Students' Association to endorse a People's Vote and lead on engaging with the People's Vote campaign (currently supported by groups such as the National Union of Students (NUS)), in seeking to achieve a vote 	<ul style="list-style-type: none"> ● VP Community has been encouraging students to write to their MPs and sharing info about People's Vote on social media. Students' Assoc main Facebook page has also been sharing. Also encouraged attendance at workshop to write to MPs via social media. 		

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	<p>on the terms of any Brexit deal, whilst also campaigning to preserve student-facing benefits that the EU has provided (such as Erasmus+, the Human Rights Charter and freedom of movement to name a few).</p> <ol style="list-style-type: none"> 2. That Edinburgh University Students' Association should lead in lobbying elected government representatives across its constituent areas to pledge to support a People's Vote within their roles and in wider society. 3. That if a People's Vote is achieved, Edinburgh University Students' Association should continue to honour their policy passed on 31st March 2016 and campaign to Remain in the EU. 	<ul style="list-style-type: none"> ● VP Community spoke at the launch of Scotland for a People's Vote event, organised event with a student to get student opinion on Brexit and the deal and spoke on a panel run by EU Society (4/12/18). ● VP Community has been engaging with People's Vote campaign and For Our Future's Sake (youth wing of People's Vote) 		
<p><u>Support for the University and College Union (UCU) Claim to University of Edinburgh Management</u></p> <p>25 October 2018</p>	<ol style="list-style-type: none"> 1. The Students' Association will issue a statement in support of the University and College Union anti-casualisation claim made to University Management concerning academic staff on Guaranteed Hours and other casualised contracts, many of whom are students. 2. Agree to support campaigning for improvements in the conditions of employment for casualised workers at the University alongside the UCU. This includes support for, and similar campaigning as the affiliated petition created by the Students' Association PGR Rep Fabio Battaglia, that calls for fairer treatment for tutors. 3. Lobby in whatever capacity possible to promote positive changes to the working conditions for students and staff on casual contracts with the University of Edinburgh. 	<ul style="list-style-type: none"> ● Supported promotion of the UCU Postgrad and Postdoc Network meeting. ● VP Education has regularly met with UCU representatives to discuss progress of the campaign ● Have UCU anti-casualization flyers and materials in Students' Association venues. 		

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<p><u>Zero Tolerance for Sexual Harassment at the Students' Association'</u></p> <p>25 October 2018</p>	<ol style="list-style-type: none"> 1. The Students' Association will write a Zero Tolerance for Sexual Harassment policy, comprehensively covering all areas of operation – from commercial services, to societies – which will be published on the Students' Association's website; 2. Publish accessible guidance on the existence of this policy and process for reporting in key nightclub venues in the Students' Association; 3. Ensure adequate training on handling reports of sexual misconduct is provided to relevant frontline staff; 4. Lobby the Activities Executive to amend the Societies Constitution template to include a mandatory clause reflecting this policy. 	<ul style="list-style-type: none"> ● Collated examples from other Associations and Unions to prep. ● VP welfare clarified existing policies and processes on applying our existing zero tolerance policy. ● Reviewing and reforming our digital and physical awareness raising on these processes and policies. ● Reviewing staff training regarding sexual misconduct, confirmed that all bar and house staff receive training. ● VP Activities and Services & VP Welfare reviewing how best to implement this in the societies constitution. 		
<p><u>Improving Transport to and from King's Buildings (KB)'</u></p> <p>25 October 2018</p>	<ol style="list-style-type: none"> 1. The Students' Association to lobby relevant University departments responsible for transport to: <ol style="list-style-type: none"> a) Provide more frequent buses to transport students to and from George Square Campus to the King's Buildings, leaving every 10 minutes from 8:30am to 10:00am and 4:00pm to 5:30pm. b) Implement buses that stop at Pollock Halls of Residence. c) Implement buses that stop in Marchmont. d) Open the discussion about alternative modes of transport (e.g. completing the patchy bike path on the main road connecting to KB; discuss car and ride share options....) 2. The Students' Association to conduct research, if necessary, into how many people use the shuttle bus at different times in order to 	<ul style="list-style-type: none"> ● President and VP Community visited various campuses including KB, spoke to students about the issues they face and filmed students talking about it. Video to be shared in Court. ● President and VP Community raising it as an issue in relevant meetings and met with various members of relevant University departments on multiple occasions to discuss this issue. ● President was at the University Executive meeting where they discussed transport issues – raised student concerns highlighted in this motion. ● Looking into shuttle bus timetabling issues 		

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	effectively lobby for a sufficient number of buses to be provided to meet student demand.			
<p><u>Representing Trans and Non-Binary Students</u></p> <p>25 October 2018 & 29th November 2018</p>	<p>1. Amend Edinburgh University Students' Association 'Student Democracy Regulations' as follows:</p> <p>a) Part 1, Section C: ii) b) delete the word "four" and insert in its place the word "five";</p> <p>b) Part 1, Section C: ii) b) insert "5) Trans and Non-Binary Officer";</p> <p>c) Part 2, Section A: i) a) 2) delete the word "four" and insert in its place the word "five";</p> <p>d) Part 1, Section B: i) a) 2) insert "5) Trans and Non-Binary Officer";</p>	<ul style="list-style-type: none"> ● This has been included in 2019 Student Elections – will be promoted alongside the other positions available. ● Just waiting for approval from Trustee Board 		
<p><u>Take a stand against Transphobia on our campus</u></p> <p>29 November 2018</p>	<p>1. Lobby the university to use any measures at their disposal to identify the perpetrators who have left these messages on campus, and to prevent people from placing further transphobic messages.</p> <p>2. Ensure that where possible perpetrators face consequences under Students' Association and University Disciplinary processes.</p> <p>3. Promote the ways students can report hate messages and incidents so the Students' Association and the University may deal with them appropriately.</p> <p>4. Reiterate support and inclusion for Trans and Non-Binary students and take a consistent stand against harassment and discrimination.</p>	<ul style="list-style-type: none"> ● VP Welfare has raised it with the University – <ul style="list-style-type: none"> ○ Security are well informed ○ logging information ○ police have been involved where relevant ○ Robust procedures developed to combat and record incidents of transphobic stickers and flyering within Students' Association venues. ○ Sport and Exercise have upped security and are looking at patterns of card use ○ CCTV hasn't been very useful ● VP Welfare lobbying the Principal to send out a message to all students, Principal did respond to a message from Pride Soc. ● VP Welfare met with the Principal and VP People and Culture in December '18, also working to support Pride Soc. ● There are no identified perpetrators yet but relevant Association and University disciplinary procedures will be followed if any are identified. ● VP Welfare is going to work with the LGBT+ Liberation campaign and Pride soc to create a statement for the 31st January. 		

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<p><u>Hot Water device in KB Campus Library</u></p> <p>29 November 2018</p>	<p>1. Ask the University staff to build some hot water devices in Noreen and Kenneth Murray Library.</p>	<p>● Asked the University at ISG about the possibility of implementing hot water devices – they are looking into the feasibility.</p>		
<p><u>Support PostStudyWork VisaNow Campaign</u></p> <p>29 November 2018</p>	<p>1. By endorsing the PostStudyWorkVisaNow campaign and working with them.</p> <p>2. By using Edinburgh University Students' Association venues to host meetings and events</p> <p>3. To support PostStudyWorkVisaNow by signing and campaigning for their petition, which demands:</p> <p>a) Government to reintroduce a post-study work visa that allows graduates to work in the UK for at least two years after graduation.</p> <p>b) A lower, regional salary threshold.</p> <p>c) No restrictions - a post-study work visa should be offered to anyone who graduates from an FE or HE programme that lasts for 11 + months in the UK.</p> <p>d) Healthy ecosystem – the government must support FE and HE institutions in offering opportunities to enhance employability, build capacity and engage with the job market while in education.</p> <p>e) FE & HE institutions to include employability and local as well as overseas job opportunities in their internationalization strategy.</p> <p>f) Students to be removed from the net migration target.</p>	<p>● VP Welfare raised it in University Court – the University is in support of a Post Study Work Visa.</p> <p>● VP Community met with the proposer, looking at ways to support with social media, through The Student, and to facilitate meetings with MPs.</p> <p>● Trying to find space to host an event in Teviot – struggling with availability but exploring the use of other buildings.</p>		
<p><u>PostStudyWork VisaNow</u></p>	<p>1. To allocate £1000 from the Student Council fund for the campaign's activism through:</p>	<p>● VP Community Allocated</p>		

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<p><u>Expenditure Request</u></p> <p>29 November 2018</p>	<p>a) Printing (flyers, posters) - £300 b) Tshirts - £100 c) Website and Promotion - £80 d) Banners - £50 e) Badges - £50 f) Events - £150 g) Videography and design - £70 h) Speakers cost - £200 i) Total - £1000</p>	<ul style="list-style-type: none"> ● Met with a PostStudyWorkVisaNow member to explain how money can be used. ● VP Community met with proposer to discuss use of money, where support is available from the Students' Association, and timings. 		