Support for the University and College Union (UCU) Claim to University of Edinburgh Management

What will we do:

1. The Students’ Association will issue a statement in support of the University and College Union anti-casualisation claim made to University Management concerning academic staff on Guaranteed Hours and other casualised contracts, many of whom are students.
2. Agree to support campaigning for improvements in the conditions of employment for casualised workers at the University alongside the UCU. This includes support for, and similar campaigning as the affiliated petition created by the Students’ Association PGR Rep Fabio Battaglia, that calls for fairer treatment for tutors.
3. Lobby in whatever capacity possible to promote positive changes to the working conditions for students and staff on casual contracts with the University of Edinburgh.

Background to this:

1. The University and College Union has submitted a claim to management regarding the casualisation of academic work by tutors and demonstrators (see appendix).
2. A significant amount of the work being done by post-graduate and post-doctoral students at the University of Edinburgh is unpaid.
3. Working conditions and practices vary significantly across Schools and Colleges.
4. Staff on casualised contracts also face a lack of job security.
5. The working conditions of staff has an impact on education. These issues not only negatively influence those students who teach, but also on those students who are taught by them.

Beliefs and Motivating Actions:

1. The current working conditions of casualised workers are unacceptable.
2. Everyone should be paid fairly for the work that they do.
3. Poor working conditions have an adverse effect on students, staff and students who are staff.
4. Collective action between the Students’ Association and the UCU has the potential to bring about a positive resolution to this issue.

Submitted with 20 Student Signatures.